

Spain

Distinctive Features: No explicit family policy; decentralization through regional structures; extremely low fertility rate; movement towards gender equality and benefit improvements but constrained by country relative poverty.

Maternity / Parental Leave

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| Benefit | Maternity & Paternity: cash benefit, job-protected; Parental: unpaid, job-protected |
| Eligibility Criteria | Maternity, Paternity, and Parental Leave: universal for working parents covered by social security |
| Duration of Leave | Maternity: 16 weeks; Paternity: 2 days and may share 10 of 16 weeks; Parental: until child is 3 |
| Compensation Rate | Maternity & Paternity: 100% wage replacement; Parental: unpaid |

Early Childhood Education and Care

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| Age Group Served | Child care: 0 – 3; Preschool: 3 – 6 |
| Eligibility Criteria | Child care: working parents; Preschool: universal |
| Fees | Child care: income-related fees, up to 20% of costs; Preschool: free |
| Locus of Care | Child care: centers; Preschool: preschools |
| Funding Strategies | Child care: Govt. and parent fees; Preschool: Govt. |
| Access/Coverage (%) | Ages 0 – 3 (5%); Ages 3 – 6 (84%) |

Family and Child Allowances

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| Benefit & Eligibility | Universal cash benefits through either contributory or non-contributory systems for children under age 18, the latter for those not in the social security system. |
| Benefit Levels | Income-tested, with increases for child disability; allowance is minimal. |

Child Support

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| Benefit | Maintenance payments not guaranteed; no maintenance program has been enacted. |
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Child and Family Tax Benefits

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| Tax Deductions/Relief | Child tax deduction; differentiated by birth order, rising with the third child Childcare tax deduction for children under 3. |
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Other Child-Conditioned Income Transfers

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| Benefits | Survivor's benefits; unemployment insurance supplements for dependent children. |
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Child and Adolescent Health

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| Access to Coverage | Universal access through publicly-financed, decentralized system, mostly contracted out. |
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School-Age Children Policies

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| Compulsory School | 6 – 16 |
| School Hours | 9:00 – 12:00 and 3:00 – 5:00 |