

Austria

Distinctive Features: Emphasis on value of family work; generous child allowance.

Maternity / Parental Leave

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| Benefit | Cash benefit and job-protected leave |
| Eligibility Criteria | Working mother; working parents |
| Duration of Leave | Maternity Leave: 16 weeks compulsory; Parental Leave: Up to 2 years |
| Compensation Rate | Maternity Leave: 100% wage replacement. Parental Leave: Flat rate (404 Ecus per month). |

Early Childhood Education and Care

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| Age Group Served | 0-6 |
| Eligibility Criteria | Working Parents |
| Locus of Care | 0-3 (centers), 3-6 (preschools) |
| Fees | Parents pay income-related fees |
| Funding Strategies | State and local govt., parent fees |
| Access/Coverage (%) | 0-3 (3%), 3-6 (80%) |

Family and Child Allowances

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| Benefit & Eligibility | Universal cash benefit for families w/ children under age 19. |
| Benefit Levels | Varies by age and number of children. Very generous benefits, higher for older children. |

Child Support

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| Benefit | Maintenance payments guaranteed if absent parent fails to pay. |
| Maintenance | Formula: 16% of earnings for children ages 0-5, 18% 6-10, 20% 11-15, 22% 15+ |

Child and Family Tax Benefits

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| Tax Deductions/Relief | Refundable child tax credit that is higher for each subsequent child. |
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Other Child-Conditioned Income Transfers

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| Benefits | Survivor's Benefits, social assistance |
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Child and Adolescent Health

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| Access to Coverage | National health insurance program covers virtually entire population |
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School-Age Children Policies

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| Compulsory School | Ages 6 – 15 |
| School Hours | 8:00 – 12:00 or 13:00 |

Youth Policies

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| Distinctive Features | Concern about youth risk-taking behaviors (e.g. smoking, alcohol, drugs); sex education as an explicit federal policy goal. |
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